



Oneida-Herkimer-Madison BOCES

4747 Middle Settlement Road · New Hartford, NY 13413
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Cooperative Board 2020-2021

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**MINUTES OF THE REGULAR
MEETING OF JUNE 9, 2021**

The Regular meeting of the Board of Cooperative Educational Services was held on June 9, 2021 in The OHM BOCES PTECH Room 109 and Virtually via Zoom Video Conference.

MEMBERS PRESENT

- Mr. Steve Boucher, President
- Mr. Russell Stewart, Vice President
- Mrs. Michelle Anderson
- Mrs. Doreen Corbin
- Mrs. Evon M. Ervin
- Mrs. Elaine M. Falvo
- Mrs. Heather Johnson
- Mr. Michael J. Moore
- Mr. Gary P. Nelson
- Mr. Anthony J. Nicotera
- Gary W. Porcelli, Ed.D.
- Mr. John J. Salerno

MEMBERS EXCUSED

OTHERS PRESENT

- Patricia N. Kilburn, Ed.D.
- Mr. Christopher Hill
- Mr. Scott Morris
- Mrs. Ann Turner
- Mrs. Deborah Kimball

Date

Introduction

Members Present

Members Excused

Others Present

Steve Boucher, *President*, Russell Stewart, *Vice President*
Michelle Anderson, Doreen Corbin, Evon M. Ervin, Elaine M. Falvo, Heather Johnson,
Michael J. Moore, Gary P. Nelson, Anthony J. Nicotera, Gary W. Porcelli, Ed.D., John J. Salerno

We are collaborators, working together and partnering with leaders in education, business, industry, government and the local community to promote inclusive educational and career opportunities and equitable access in order to prepare all of our learners for the dynamic world of today and tomorrow

ITEM I. CALL TO ORDER

A quorum was noted and President, Mr. Steve Boucher called the meeting to order at 4:40 p.m. Mr. Boucher also noted that this board meeting will be broadcast in real time and recorded.

ITEM II. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

Deb Kimball conducted a roll call.

ITEM III. RECOGNITION

A. – Oath of Office administered to Elected Board Members

Mrs. Doreen Corbin
Mrs. Elaine M. Falvo
Mrs. Heather Johnson

(Mrs. Corbin left at 4:47 p.m.)

ITEM IV. RECOGNITION OF VISITORS

Margherita Manoiere, Supervisor of Human Resources
Erica Schoff, Principal P-TECH OHM
Michael Hoover, Social Studies Teacher P-TECH OHM

ITEM V. COMMUNICATIONS

A. FROM THE FLOOR

none

B. CORRESPONDENCE

Thank you card from Tanya Acquaviva

ITEM VI. DISTRICT SUPERINTENDENT REPORT

Dr. Kilburn introduced Margherita Manoiro, Supervisor of Human Resources

-Human Resources Update

Margherita Manoiro, Supervisor of Human Resource shared a status update of the Human Resources Department to include her education and work experience, short-term and long-term goals, pandemic challenges and assessment of steps going forward.

She also shared the updated survey responses and noted marked improvement during the year.

Dr. Kilburn introduced Mrs. Erica Schoff, Principal P-TECH OHM and Mr. Michael Hoover, Social Studies Teacher P-TECH OHM

-Grading Practices at BOCES Update

Mr. Hill, Mrs. Schoff and Mr. Hoover reported out on Grading Practices. Mrs. Schoff shared some background and noted that there is a committee of 22 members that include administrators, teacher, school counselors to name a few. She then shared the 3 Principles of Effective Grading based on ideas from Fair Isn't Always Equal, by Rick Wormeli.

Mr. Hoover shared his assessment of the committee and assessing grading practices and also spoke about his experiences in his own classroom.

ITEM VII. A. 1. MOTION TO APPROVE THE MINUTES OF THE REGULAR MEETING OF MAY 12, 2021

Motion by: Mr. Moore
Seconded by: Mr. Stewart

Moved, that, the minutes of the Regular Meeting of May 12, 2021 of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties, are approved.

Yes	No	Excused	Abstain
Michelle Anderson		Doreen Corbin	
Steve Boucher			
Evon M. Ervin			
Elaine M. Falvo			
Heather Johnson			
Michael J. Moore			
Gary P. Nelson			
Anthony J. Nicotera			
Gary W. Porcelli, Ed.D.			
John J. Salerno			
Russell Stewart			

Motion carried, 11-0

ITEM VII. APPROVAL OF CONSENT AGENDA (B., C., D.)

MOTION TO APPROVE THE CONSENT AGENDA
(with the following change: withdraw Item VII C. b.1.1.)

Motion by: Mr. Nicotera
Seconded by: Mr. Salerno

FINANCIAL REPORTS/AWARDING OF CONTRACTS

Moved, that the Cooperative Board accepts the Report of the Treasurer for April 2021 and the Budget Adjustment Report for April 2021 (Item VII B-1 and B-2); all as shown below:

ITEM VII. B. 1. MOTION TO ACCEPT REPORT OF TREASURER FOR APRIL 2021

Report of the Treasurer for April 2021

Capital	944,017.73
General	15,924,258.41
School Lunch	32,760.99
Special Aid	-
Trust/Agency	139,634.60
Trust/Expand	<u>73,993.04</u>
Total	\$17,114,664.77

and the Treasurer's Report for the Extra-Curricular Fund
for April 2021 showing a fund balance of \$10,034.03

**ITEM VII. B. 2. MOTION TO ACCEPT THE 2020-2021 BUDGET ADJUSTMENT REPORT
FOR APRIL 2021**

**Budget Revisions—2020-21
April 2021 Report**

2020-21 Adopted Budget	\$72,199,518
Commitment Changes	2,410,461
Net Changes	9,103,175
Total	\$83,713,154

ITEM VII. B. 3. MOTION TO APPROVE 2021-2022 SHARED SERVICE CONTRACTS (BUYER) WITH OTHER BOCES

2021-2022 Shared Service Contractee (Buyer) with Other BOCES

Oneida BOCES Contractee (Buyer) With Other BOCES

Broome-Delaware-Tioga BOCES	\$38,911.36	Initial contract for all BOCES
Erie 1 BOCES	\$20,208.60	Services for 2021-2022

Moved, that the Cooperative Board approve the contract(s) between Oneida-Herkimer-Madison BOCES and Broome-Delaware-Tioga BOCES and Erie 1 BOCES for the 2021-2022 school year.

ITEM VII. C. PERSONNEL REPORT

**MOTION TO APPROVE CHANGES ON THE TEACHING/CERTIFIED STAFF AND
NON-INSTRUCTIONAL/CLASSIFIED STAFF**

Moved, that pursuant to the recommendations of the District Superintendent, the Board approves the following changes on the teaching/certified staff and non-instructional/classified staff.

C. PERSONNEL REPORT

a. RETIREMENTS

1. Teaching/Certified Staff

			Hire Date	Retire Date
1.	PATRICIA SCERBO	TEACHER ASSISTANT	09/18/2001	06/30/2021

b. RESIGNATIONS

1. Teaching/Certified Staff

			Hire Date	Resign Date
1.	MELISSA L. BALANEAN	TEACHER ASSISTANT	09/01/2019	06/30/2021 (withdraw)
2.	SANTHYEA PICH	TEACHER ASSISTANT	11/21/2019	05/21/2021
3.	ROBERT T. SPENCER	TEACHER ASSISTANT	11/24/2008	05/07/2021

2. Non-Instructional / Classified Staff

			Hire Date	Resign Date
1.	MARY C. PARKER	OFFICE SPECIALIST I	08/29/2019	06/10/2021

c. UNPAID LEAVE(S) OF ABSENCE

1. Teaching/Certified Staff

			Start Date	End Date	Reason
1.	SHAWNA M. JONES	TEACHER ASSISTANT	04/26/2021	05/26/2021	Disability
2.	MELINDA E. SUITS	TEACHER ASSISTANT	05/28/2021	TBD	Disability

d. APPOINTMENTS

1. Teaching/Certified Staff

a. RECOMMENDATION FOR TENURE APPOINTMENT(S)

The Human Resources Office and the District Superintendent have reviewed the performance evaluations and record of absences for the below named individual(s), who have satisfactorily completed their individual probationary periods and are being recommended for tenure by their immediate supervisors.

			Tenure Date
1.	EDITH M. BURKE	Teacher of Special Education	09/07/2021
2.	LAURA M. CRABB	Teacher of Special Education	09/25/2021

2. Non-Instructional/Classified Staff

a. **RECOMMENDATION FOR PART-TIME APPOINTMENT**

1. Recommend that **KIMBERLY D. CIMINO** be appointed to a part-time appointment as a **CLERK HOURLY** in the Information and Technology Division, Printing Services, commencing July 01, 2021 through June, 30, 2022 at an hourly salary rate of \$47.38.

2. Recommend that **COURTNEY N. FARGNOLI** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in the School Lunch Program, commencing May 17, 2021 at an hourly salary rate of \$12.83.

COURTNEY N. FARGNOLI has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

* Graduate of Sherburne-Earlville Central School District

Work Experience:

* From June, 2019 through May, 2021 as a medical assistant at Extend Care

* From September, 2018 through June, 2019 as a food service helper at Oneida-Herkimer-Madison BOCES

* From October, 2016 through April, 2018 sandwich maker at Subway

* From August, 2006 through January, 2013 as a medical assistant at Slocum Dickson Medical Group

* From June, 2002 through August, 2006 as a certified nursing assistant at Oneida Extended Care

3. Recommend that **BONNIE HAZARD** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in the School Lunch Program, commencing May 06, 2021 at an hourly salary rate of \$16.83.

BONNIE HAZARD has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

* Graduate of New Hartford Central School District

Work Experience:

* From August, 2003 through June, 2020 as a food service helper at Oneida-Herkimer-Madison BOCES

4. Recommend that **MARY W. MC CORMICK** be appointed to a part-time appointment as a **CLERK HOURLY** in the Information and Technology Division, commencing July 01, 2021 through June 30, 2022 at an hourly salary rate of \$25.71.

5. Recommend that **LAURIE A. PAYNE** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in the School Lunch Program, commencing May 13, 2021 at an hourly salary rate of \$12.50.

LAURIE A. PAYNE has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

- * Graduate of Thomas A. Edison School
- * Associates Degree in Administrative Specialist from
 Utica School of Commerce
- * Associates Degree in Music from Onondaga Community
 College

Work Experience:

- * From February, 2021 through the present as a cashier,
 receiving clerk at All Seasons Outfitters
- * From January, 2020 through December, 2020 as an
 administrative assistant through First Choice Staffing
- * From August, 2018 through March, 2020 as a lead store
 associate at Eastern National at Fort Stanwix
- * From November, 2013 through 2016 as an office manager at
 the Salvation Army Corps.

b. RECOMMENDATION FOR NON-INSTRUCTIONAL TEMPORARY APPOINTMENTS

		Title	Start Date	End Date	Salary
1.	ANDREW K. FORD	LABORER	07/01/2021	06/30/2022	\$12.50/hr.
2.	MERISSA L. MARTHAGE	LABORER	07/01/2021	06/30/2022	\$13.42/hr.
3.	KATE E. RUNNINGER	LABORER	07/01/2021	06/30/2022	\$13.42/hr.
4.	CODY B. TARKOWSKI	LABORER	07/01/2021	06/30/2022	\$12.50/hr.

e. STIPENDS

1. Teaching/Certified Staff

a. RECOMMENDATION FOR ADDITIONAL STIPENDS

			Date	Stipend
1.	KRISTEN A. LUBECK	TEACHER ASSISTANT	07/06/2021 - 08/16/2021	\$3,500.00 (student mgr.)

			Date	Stipend
2.	SARAH R. MEAD	TEACHER ASSISTANT	07/06/2021 - 08/16/2021	\$3,500.00 (student mgr.)
3.	KRISTEN A. TILLSON	TEACHER ASSISTANT	07/06/2021 - 08/16/2021	\$3,500.00 (student mgr.)

f. SUMMER SCHOOL

1. RECOMMENDATIONS FOR SUMMER SCHOOL APPOINTMENTS - TEACHING/CERTIFIED

a. RECOMMENDATIONS FOR SUMMER SCHOOL APPOINTMENTS - CAREER AND TECHNICAL EDUCATION

Daily rate is 1/200th of salary or hourly.

		Title	Start Date	End Date	Max Days	Salary
1.	TERRY R. BARR	Food Service	07/12/2021	07/15/2021	Summer camp - 4 days	\$24.87/hr.
2.	ALAINA M. BROCCOLI	REGISTERED PROFESSIONAL NURSE	07/01/2021	08/31/2021	4	\$31,168
3.	BRIAN L. CAMPBELL	Welding	07/06/2021	07/09/2021	Summer camp - 4 days	\$24.87/hr.
4.	KELLY A. COLANTUONI	Mathematics	07/26/2021	07/29/2021	4	\$33.32/hr.
5.	MARISA G. DECOLA	Teaching Assistant	07/19/2021	07/22/2021	Summer camp - 4 days	\$24.87/hr.
6.	SARA L. GARRETT	Occ. Business, Ed, Data Processing & Dis	07/26/2021	07/29/2021	4	\$33.32/hr.
7.	LINDSAY M. GIRUZZI	English 7-12	07/26/2021	07/29/2021	4	\$33.32/hr.
8.	MICHAEL P. HOOVER	Social Studies	07/26/2021	07/29/2021	4	\$33.32/hr.
9.	ALLISON M. KOVACS	Science	07/26/2021	07/29/2021	4	\$33.32/hr.
10.	PHILIP A. LACELLE JR	Teacher of Agriculture	07/06/2021	07/09/2021	Summer camp - 4 days	\$24.87/hr.
11.	JACQUELINE A. LAPERTOSA	Guidance	07/01/2021	08/31/2021	12	\$92,999
12.	SARA K. OUELLETTE	General Special Education Program	07/26/2021	07/29/2021	4	\$33.32/hr.
13.	TIFFANY A. PIATKOWSKI	Multi-Occupational (Trade)	07/26/2021	07/29/2021	4	\$33.32/hr.

		Title	Start Date	End Date	Max Days	Salary
14.	DOUGLAS PILBEAM	Recreational Vehicle Maint Repair	07/12/2021	07/15/2021	Summer camp - 4 days	\$24.87/hr.
15.	LAURA PONIKTERA	Cosmetology	07/05/2021	08/06/2021	20	\$82,289
16.	SHAWN A. RACIOPPA	Commercial art	07/19/2021	07/22/2021	Summer camp - 4 days	\$24.87/hr.
17.	CHRISTINA M. WARNER	Guidance	07/01/2021	08/31/2021	12	\$57,977
18.	CHRISTINA M. WARNER	Guidance	07/26/2021	07/29/2021	4	\$33.32/hr.
19.	MICHELE WEAKLEY	Cosmetology	07/05/2021	08/06/2021	20	\$86,047
20.	KIMBERLY WHEELOCK	Guidance	07/01/2021	08/31/2021	12	\$68,885

b. RECOMMENDATION FOR SPECIAL EDUCATION SUMMER SCHOOL APPOINTMENTS - TEACHING/CERTIFIED
 Daily rate is 1/200th of salary.

		Title	Start Date	End Date	Max Days	Salary
1.	RENEE M. ANDRE	Art	07/06/2021	08/16/2021	30	\$57,698
2.	KATHLEEN ANGIER	Teaching Assistant	07/06/2021	08/16/2021	30	\$29,669
3.	BAILEY A. BACH	General Special Education Program	07/06/2021	08/16/2021	30	\$44,221
4.	KASEY L. BARRETT	Teaching Assistant	07/06/2021	08/16/2021	30	\$18,225
5.	SHARI BUJOLD	Teaching Assistant	07/06/2021	08/16/2021	30	\$29,665
6.	J. DUFFY BURDICK	General Special Education Program	07/06/2021	08/16/2021	30	\$68,408
7.	BETHANI A. BURNS	Teaching Assistant	07/06/2021	08/16/2021	30	\$19,331
8.	MORGAN A. BUSS	Teaching Assistant	07/06/2021	08/16/2021	30	\$18,225
9.	ELAINE M. BUTTENSCHON	General Special Education Program	07/06/2021	08/16/2021	30	\$84,067
10.	BRIANA M. CARMAN	Prog. for Speech & Hearing Handicapped	07/06/2021	08/16/2021	30	\$57,044
11.	MEGAN CARPENTER	Teaching Assistant	07/06/2021	08/16/2021	30	\$28,743
12.	MELANIE L. CHAMBRONE	General Special Education Program	07/06/2021	08/16/2021	30	\$76,272
13.	TRACY L. CLOOS	General Special Education Program	07/06/2021	08/16/2021	30	\$53,467

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		Title	Start Date	End Date	Max Days	Salary
14.	SHANNON A. COY	Teaching Assistant	07/06/2021	08/16/2021	30	\$27,343
15.	ANTHONY CURTACCI	Teaching Assistant	07/06/2021	08/16/2021	30	\$45,018
16.	PAUL T. CURTACCI	General Special Education Program	07/06/2021	08/16/2021	30	\$89,237
17.	ANN MARIE DEANGELO	Teaching Assistant	07/06/2021	08/16/2021	30	\$29,573
18.	MAIAH L. DEGIRONIMO	Teaching Assistant	07/06/2021	08/16/2021	30	\$17,936
19.	DIANE DILLABOUGH	OCCUPATIONAL THERAPY ASSISTANT	07/06/2021	08/16/2021	30	\$42,745
20.	AMANDA DINARDO	Teaching Assistant	07/06/2021	08/16/2021	30	\$19,871
21.	MCKENZIE L. DODGE	Teaching Assistant	07/06/2021	08/16/2021	30	\$17,036
22.	CHARMAINE B. DONATO	Teaching Assistant	07/06/2021	08/16/2021	30	\$18,225
23.	MATTHEW M. DONATO	Teaching Assistant	07/06/2021	08/16/2021	30	\$18,520
24.	JOHN DREW	Teaching Assistant	07/06/2021	08/16/2021	30	\$26,429
25.	DANIEL J. DYGERT	Teaching Assistant	07/06/2021	08/16/2021	30	\$18,151
26.	ANNA EGRESITS	Teaching Assistant	07/06/2021	08/16/2021	30	\$28,254
27.	TESSA G. EVANS	Teaching Assistant	07/06/2021	08/16/2021	30	\$18,725
28.	THERESA FINNEGAN	General Special Education Program	07/06/2021	08/16/2021	30	\$97,160
29.	JUDY A. FRANZ	Teaching Assistant	07/06/2021	08/16/2021	30	\$37,932
30.	ELIZABETH F. GANEY	General Special Education Program	07/06/2021	08/16/2021	30	\$75,722
31.	DIANA D. GIFFUNE	General Special Education Program	07/06/2021	08/16/2021	30	\$102,832
32.	LISA GRENIER	Teaching Assistant	07/06/2021	08/16/2021	30	\$27,343
33.	HENRY W. HAAS, JR	Teaching Assistant	07/06/2021	08/16/2021	30	\$27,343
34.	MARK HARRINGTON	General Special Education Program	07/06/2021	08/16/2021	30	\$72,252
35.	DAWN E. HARVEY	School Psychologist	07/01/2021	08/30/2021	10	\$66,782
36.	LAURIE HELMER	Teaching Assistant	07/06/2021	08/16/2021	30	\$26,436
37.	THOMAS M. HOLT JR	General Special Education Program	07/06/2021	08/16/2021	30	\$61,133

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		Title	Start Date	End Date	Max Days	Salary
38.	ELIZABETH N. HORNER	Teaching Assistant	07/06/2021	08/16/2021	30	\$16,751
39.	LISA L. HUEBNER	Teaching Assistant	07/06/2021	08/16/2021	30	\$29,084
40.	ROCHELLE L. HULL	Prog. for Speech & Hearing Handicapped	07/06/2021	08/16/2021	30	\$61,595
41.	DIANA L. JACKSON	Teaching Assistant	07/06/2021	08/16/2021	30	\$18,248
42.	JENNIFER M. JAMES	Teaching Assistant	07/06/2021	08/16/2021	30	\$18,248
43.	SHAWNA M. JONES	Teaching Assistant	07/06/2021	08/16/2021	30	\$17,036
44.	MICHAEL P. KAIN	Teaching Assistant	07/06/2021	08/16/2021	30	\$18,436
45.	JEAN KNAUL	Teaching Assistant	07/06/2021	08/16/2021	30	\$20,031
46.	ROBIN LALONDE	Teaching Assistant	07/06/2021	08/16/2021	30	\$27,554
47.	ROSALYN J. LEONE	Teaching Assistant	07/06/2021	08/16/2021	30	\$18,917
48.	KEVIN J. LEVATINO	Teaching Assistant	07/06/2021	08/16/2021	30	\$17,936
49.	KYLE T. LEVATINO	General Special Education Program	07/06/2021	08/16/2021	30	\$46,903
50.	NICOLE LOGALBO	Prog. for Speech & Hearing Handicapped	07/06/2021	08/16/2021	30	\$74,422
51.	CHAD M. LUSBY	Teaching Assistant	07/06/2021	08/16/2021	30	\$32,243
52.	LORI MAGGIO	Teaching Assistant	07/06/2021	08/16/2021	30	\$29,073
53.	EDWARD F. MANLEY	Teaching Assistant	07/06/2021	08/16/2021	30	\$19,331
54.	JENNIFER E. MANN	Teaching Assistant	07/06/2021	08/16/2021	30	\$28,243
55.	DANIELLE MAROSE	General Special Education Program	07/06/2021	08/16/2021	30	\$52,870
56.	GEORGIA MARSHALL	Teaching Assistant	07/06/2021	08/16/2021	30	\$38,768
57.	CAROL MARTIN	Physical Education	07/06/2021	08/16/2021	30	\$83,899
58.	JENNIFER G. MAYNARD	General Special Education Program	07/06/2021	08/16/2021	30	\$73,552
59.	TINA J. MC LEAN	General Special Education Program	07/06/2021	08/16/2021	30	\$79,423
60.	LAURYN E. MESSA	Teaching Assistant	07/06/2021	08/16/2021	30	\$17,620
61.	LORRAINE E. MILITANO	Teaching Assistant	07/06/2021	08/16/2021	30	\$29,084

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		Title	Start Date	End Date	Max Days	Salary
62.	SARAH A. MILLER	School Social Worker	07/06/2021	08/16/2021	30	\$49,185
63.	ANNAMARIA L. MIRZA	Prog. for Speech & Hearing Handicapped	07/06/2021	08/16/2021	30	\$51,856
64.	MICHELE F. MISIAK	Teaching Assistant	07/06/2021	08/16/2021	30	\$27,473
65.	JOANNE M. MOYLAN	Teaching Assistant	07/06/2021	08/16/2021	30	\$17,620
66.	JESSICA L. NICHOLAS	Teaching Assistant	07/06/2021	08/16/2021	30	\$18,225
67.	GIL L. OLIVERAS	Teaching Assistant	07/06/2021	08/16/2021	30	\$30,927
68.	DAWN ORTLIEB	Teaching Assistant	07/06/2021	08/16/2021	30	\$36,867
69.	JULIE D. PACIFIC	Prog. for Speech & Hearing Handicapped	07/06/2021	08/16/2021	30	\$65,644
70.	SUE PARDEE	OCCUPATIONAL THERAPY ASSISTANT	07/06/2021	08/16/2021	30	\$48,487
71.	REGINA PATTERSON	School Social Worker	07/06/2021	08/16/2021	30	\$73,282
72.	MAUREEN E. PAVLICKO	Teaching Assistant	07/06/2021	08/16/2021	30	\$19,020
73.	ALISA M. PETRONELLA	Teaching Assistant	07/06/2021	08/16/2021	30	\$18,725
74.	MEGHAN T. REYNOLDS	Teaching Assistant	07/06/2021	08/16/2021	30	\$17,620
75.	RACHEL E. RIOLO	Prog. for Speech & Hearing Handicapped	07/06/2021	08/16/2021	30	\$60,293
76.	CHERYL A. RIVET	Teaching Assistant	07/06/2021	08/16/2021	30	\$29,073
77.	CATHERINE ROBERTELLO	Teaching Assistant	07/06/2021	08/16/2021	30	\$23,013
78.	ASHLEY ROBINSON	Teaching Assistant	07/06/2021	08/16/2021	30	\$18,725
79.	TRICIA L. ROBINSON	Prog. for Speech & Hearing Handicapped	07/06/2021	08/16/2021	30	\$86,729
80.	ANNETTE ROCK	Teaching Assistant	07/06/2021	08/16/2021	30	\$23,213
81.	GAYLA ROTHDIENER	General Special Education Program	07/06/2021	08/16/2021	30	\$76,864
82.	RYAN SCARLINO	Teaching Assistant	07/06/2021	08/16/2021	30	\$19,978
83.	ROSALIND SIEGFRIED	Teaching Assistant	07/06/2021	08/16/2021	30	\$29,984
84.	CHRISTINE SIMMONS	General Special Education Program	07/06/2021	08/16/2021	30	\$84,067
85.	MCKENZIE L. SIPP	Teaching Assistant	07/06/2021	08/16/2021	30	\$19,331

		Title	Start Date	End Date	Max Days	Salary
86.	JENNIFER M. SMITH	General Special Education Program	07/06/2021	08/16/2021	30	\$47,278
87.	KALIANA L. SOBOLEWSKI	Teaching Assistant	07/06/2021	08/16/2021	30	\$17,036
88.	MARY SARA SPERL	PHYSICAL THERAPIST	07/06/2021	08/16/2021	30	\$68,411
89.	KIMBERLY A. STEATES	Teaching Assistant	07/06/2021	08/16/2021	30	\$24,821
90.	ROXANN TESTAMARK	Teaching Assistant	07/06/2021	08/16/2021	30	\$31,743
91.	MARTHA J. THOMPSON	Teaching Assistant	07/06/2021	08/16/2021	30	\$28,743
92.	KATRINA M. TICKLE	General Special Education Program	07/06/2021	08/16/2021	30	\$82,139
93.	HEIDI VAN DER MEULEN	Program for Visually Handicapped	07/06/2021	08/16/2021	30	\$79,609
94.	MICHELLE VITI	General Special Education Program	07/06/2021	08/16/2021	30	\$72,622
95.	BOBBI A. WEIBEL	Teaching Assistant	07/06/2021	08/16/2021	30	\$18,917
96.	CANDACE WIGGINS	PHYSICAL THERAPIST	07/06/2021	08/16/2021	30	\$73,468
97.	KRISTIN WILLIAMS	School Social Worker	07/06/2021	08/16/2021	30	\$73,027
98.	CATHY A. WRIGHT	General Special Education Program	07/06/2021	08/16/2021	30	\$71,940
99.	JENNIFER E. ZALE	Teaching Assistant	07/06/2021	08/16/2021	30	\$34,897

c. RECOMMENDATION FOR ACADEMIC REGIONAL SUMMER SCHOOL APPOINTMENTS - TEACHING/CERTIFIED

The following people are being recommended to teach in the Regional Summer School Program for 2021, for the period indicated. The actual need for any individual will not be determined until July 1, 2021. The decisions will be based upon enrollments at that time. Assignments may be for one period (\$1496.50) or two periods (\$2993) or not at all, based on enrollment. The Driver Education Instructors will be paid (\$5986) for a full class load. Teaching Assistant - \$13.30/hr. Extended School Year (ESY) STEPS -Alternative Education Special Education Teacher/TA and Attendance Teacher Daily rate is 1/200th of salary.

		Title	Start Date	End Date	Salary
1.	JULIE M. ACQUAVIVA	ESY-STEPS-Alt Ed Special Education	07/06/2021	08/16/2021	\$52,494
2.	JILLIAN D. CAREW	Attendance Teacher	07/01/2021	08/31/2021	\$43,749 - 10 days

		Title	Start Date	End Date	Salary
3.	LAURA M. CRABB	ESY-STEPS-Alt Ed Special Education	07/06/2021	08/16/2021	\$55,225
4.	QIAJA S. EVANS	ESY-STEPS-Teaching Assistant	07/06/2021	08/16/2021	\$17,036
5.	HOLLY M. KRISTOFF	Attendance Teacher	07/01/2021	08/31/2021	\$50,723 - 10 days
6.	LAURA R. MALAGESE	ESY-STEPS-Teaching Assistant	07/06/2021	08/16/2021	\$17,620
7.	DANIELLE N. MOORE	Attendance Teacher	07/01/2021	08/31/2021	\$48,075 - 10 days
8.	COURTNEY M. SEELBACH	ESY-STEPS-Teaching Assistant	07/06/2021	08/16/2021	\$17,036
9.	MARANDA L. WATSON	Attendance Teacher	07/01/2021	08/31/2021	\$49,309 - 10 days
10.	PATRICIA A. WILLIAMS	ESY-STEPS-Teaching Assistant	07/06/2021	08/16/2021	\$17,325
11.	AUDREY K. ZUIS	ESY-STEPS-Teaching Assistant	07/06/2021	08/16/2021	\$18,520

d. RECOMMENDATION FOR EXTRA ASSIGNMENTS - ALTERNATIVE EDUCATION STAFF
 Daily rate is 1/200th of salary

		Title	Start Date	End Date	Max Days	Salary
1.	JAIME L. KNOUT	School Social Worker	07/01/2021	08/31/2021	6	\$50,187
2.	CAROLYN MANCUSO-LASALLE	Guidance	07/01/2021	08/31/2021	20	\$62,272
3.	SUZANNE J. O'BRIEN	Guidance	07/01/2021	08/31/2021	20	\$58,637
4.	STACY M. SARDINA	School Social Worker	07/01/2021	08/31/2021	6	\$85,797
5.	DOMINICK STEWART	School Social Worker	07/01/2021	08/31/2021	6	\$64,163

e. RECOMMENDATION FOR ADDITIONAL STIPENDS - SPECIAL EDUCATION SUMMER SCHOOL PROGRAM

		Title	Start Date	End Date	Stipend
1.	ANTHONY CURTACCI	Teaching Assistant	07/06/2021	08/16/2021	\$3,500 prorated
2.	CHAD M. LUSBY	Teaching Assistant	07/06/2021	08/16/2021	\$3,500 prorated
3.	ROXANN TESTAMARK	Teaching Assistant	07/06/2021	08/16/2021	\$3,500 prorated

f. RECOMMENDATION FOR EXTRA ASSIGNMENTS - SPECIAL EDUCATION STAFF
 Daily rate is 1/200th of salary

		Title	Start Date	End Date	Max Days	Salary
1.	DIANNA CIANFROCCO	School Social Worker	07/01/2021	08/31/2021	15	\$87,917
2.	STEVEN PENGE	Guidance	07/01/2021	08/31/2021	20	\$68,612

		Title	Start Date	End Date	Max Days	Salary
3.	JAMES B. RYAN	School Psychologist	07/01/2021	08/31/2021	15	\$65,126
4.	SARAH D. WALKER	CPSE Coordinator	07/01/2021	08/31/2021	22	\$73,986

2. RECOMMENDATIONS FOR SUMMER SCHOOL - NON-INSTRUCTIONAL

a. RECOMMENDATION FOR SPECIAL EDUCATION SUMMER SCHOOL APPOINTMENTS - NON-INSTRUCTIONAL
 Daily rate is 1/200th of salary

		Title	Start Date	End Date	Max Days	Salary
1.	JANET DESENS	REGISTERED PROFESSIONAL NURSE	07/06/2021	08/16/2021	30	\$41,125
2.	RYAN W. GERLING	MUSIC THERAPIST	07/06/2021	08/16/2021	30	\$40,430
3.	JILL A. MACDONALD	NURSE PRACTITIONER	06/28/2021	06/30/2021	3	\$66,385
4.	JILL A. MACDONALD	NURSE PRACTITIONER	07/01/2021	08/31/2021	2	\$66,481
5.	JULIE SHANKMAN	NURSE PRACTITIONER	07/01/2021	08/31/2021	2	\$85,322
6.	ZOIE L. TOMAINO	REGISTERED PROFESSIONAL NURSE	07/06/2021	08/16/2021	30	\$28,130

ITEM VII. D. ACTION ITEMS

ITEM VII. D. 1. APPROVAL OF AUDITING SERVICES JUNE 30, 2021 – JUNE 30, 2023

Moved, that the Cooperative Board approves the auditing services of West & Company for the audit period ending June 30, 2021 through June 30, 2023 at an annual cost not to exceed \$17,500 annually.

ITEM VII. D. 2. APPROVAL OF DESIGNATION OF THE DATE OF THE REORGANIZATIONAL/REGULAR MEETING IN JULY

Moved, that the Cooperative Board designate July 14, 2021, the second Wednesday in July, as the date of its reorganizational/regular meeting.

ITEM VII. D. 3. APPROVAL OF APPOINTMENT OF BOARD CLERK PRO TEMPORE

Moved, that the Cooperative Board appoint Mrs. Deborah Kimball as the Board Clerk Pro Tempore to call the July 14, 2021 Reorganizational/Regular meeting to order.

ITEM VII. D. 4. APPROVAL TO ENTER INTO ARTICLE 5G, INTERMUNICIPAL COOPERATIVE AGREEMENT

Moved, that the Oneida-Herkimer-Madison BOCES Cooperative Board enter into an Article 5G, Intermunicipal Cooperative Agreement with Madison-Oneida BOCES for the purpose of providing legal services to the Oneida-Herkimer-Madison BOCES effective July 1, 2021.

ITEM VII. D. 5. APPROVAL OF COOPERATIVE BIDDING AGREEMENT/MADISON-ONEIDA

**RESOLUTION OF BOARD OF EDUCATION OF
ONEIDA-HERKIMER-MADISON BOARD OF COOPERATIVE EDUCATIONAL SERVICES
(Regarding Cooperative Bidding)**

WHEREAS, it is the plan of a number of public school districts and MADISON-ONEIDA BOCES during the 2021-2022 school year to bid jointly for the purchase of various types of school supplies and school lunch commodities (the "Commodities"); and

WHEREAS, the ONEIDA-HERKIMER-MADISON BOARD OF COOPERATIVE EDUCATIONAL SERVICES ("the Participant") is desirous of participating in the joint bidding of the Commodities, as authorized by General Municipal Law, Section 119-0; and

WHEREAS, this Board of Education has received and reviewed an agreement governing its rights and responsibilities should it elect to participate in the joint bidding of the Commodities ("the Agreement"); and

WHEREAS, this Board of Education wishes to appoint a district administrator as a member of a BOCES-wide committee to assume the responsibility for drafting of specifications, advertising for

bids, accepting and opening bids, tabulating bids, reporting the results to this Board of Education and making recommendations thereof, all in accordance with the board of Education's powers under relevant law and pursuant to the terms of the Agreement;

BE IT RESOLVED, that the Board of Education hereby appoints Assistant Superintendent for Support Services to represent it in all matters related above (the "Committee"); and

BE IT FURTHER RESOLVED, that in accordance with the Agreement, a copy of which is annexed hereto, the Board of Education agrees (1) to assume its equitable share of the costs of the cooperative bidding; (2) to abide by majority decisions of the participating districts on quality standards; (3) to award bid item purchases according to the recommendations of the Committee, unless all bids are rejected; and (4) to negotiate directly with the successful bidder(s) after the awarding of contract(s).

ITEM VII. D. 6. APPROVAL OF SCHOOL SPECIAL PATROL OFFICER CONTRACT 2020-2021

Moved, that the Cooperative Board approves the updated, with addenda, contract with the Oneida County Sheriff's Department for the employment of School Special Patrol Officers effective September 1, 2020 through August 31, 2021.

ITEM VII. D. 7. APPROVAL OF AGREEMENT WITH CENTRAL NY HEALTH HOME NETWORK, INC.

Moved, that the Cooperative Board approves the agreement between the BOCES and CNYHHN for operation of the Initiative through June 30, 2022, the Board authorizes the Board President and/or the District Superintendent to execute the agreement in the form approved by legal counsel and that this Resolution shall take effect immediately.

ITEM VII. D. 8. APPROVAL OF POLICIES

Moved, that the Cooperative Board approves the following Policies in order to provide a comprehensive written listing of the Cooperative Board's current policies, rules and regulations for the Oneida-Herkimer-Madison BOCES.

- 6000 Recruitment Selection and Appointment of Personnel
- 6001 Temporary and Part-Time and Summer Employment
- 6002 Professional Staff Separation
- 6003 Complaints and Grievances by Employees
- 6004 Employee Compensation
- 6100 Certification and Incidental Teaching
- 6102 Evaluation of Personnel: Purposes
- 6103 Professional Growth/Staff Development
- 6104 Conference Attendance by Administrators and Program Staff Specialists
- 6107 Mentoring Programs for First Year Teachers
- 6200 Health Examinations
- 6203 Fingerprinting and Criminal History Record Checks for Prospective Employees

ITEM VII. D. 9. APPROVAL OF ADVISORY COUNCIL MEMBERSHIP – NEW STUDENT MEMBERS

Moved, that the Cooperative Board approves the membership of Sofia Pallaria from New Visions Health Professions and Owen Murphy from Culinary Arts to the Career and Technical Education Center Advisory Council for a one-year term for the 2020-2021 school year.

ITEM VII. D. 10. APPROVAL OF ADVISORY COMMITTEE MEMBERSHIP – NEW MEMBER

Moved, that the Cooperative Board approve Nicholas Butchko, Membership Development Representative of the IBEW Local 43, to serve on the Advisory Council for the 2021-2022 school year.

ITEM VII. D. 11. APPROVAL OF CONTRACT FOR ASSISTANT SUPERINTENDENT OF INSTRUCTIONAL PROGRAMS AND PROFESISONAL LEARNING, CHRISTOPHER HILL

Moved, that the Cooperative Board approve the employment agreement of Christopher Hill, Assistant Superintendent of Instructional Programs and Professional Learning, for May 1, 2021 – April 30, 2024 at the salary rate of \$157,290.00, prorated.

ITEM VII. D. 12. APPROVAL OF CONTRACT FOR ASSISTANT SUPERINTENDENT OF SUPPORT SERVICES, STEPHEN S. MORRIS

Moved, that the Cooperative Board approve the employment agreement of Stephen S. Morris, Assistant Superintendent of Support Services, for May 1, 2021 – April 30, 2024 at the salary rate of \$159,089.00, prorated.

ITEM VII. D. 13. APPROVAL OF CONTRACT(S)

None

Yes	No	Excused	Abstain
Michelle Anderson		Doreen Corbin	
Steve Boucher			
Evon M. Ervin			
Elaine M. Falvo			
Heather Johnson			
Michael J. Moore			
Gary P. Nelson			
Anthony J. Nicotera			
Gary W. Porcelli, Ed.D.			
John J. Salerno			
Russell Stewart			

Motion carried, 11-0

ITEM VIII. BOARD TOPIC(S)/DISCUSSION ITEM(S)

None

ITEM IX. OLD BUSINESS

None

ITEM X. EXECUTIVE SESSION

Motion by: Mr. Stewart
 Seconded by: Mrs. Falvo

Moved, that the Board enter Executive Session at 5:36 p.m.

Executive Session Items:

X	discussing the employment history of a particular person
	discussing matters that may lead to the appointment of a particular person (or alternatively, a particular corporation)
	discussing collective negotiations pertaining to the _____ Union, pursuant to Article 14 of the Civil Service Law
	discussing the (purchase) (sale) (lease) of a particular parcel of land, disclosure of which could affect the value of the property
	discussing the (administration) (preparation) (grading) of the _____ exam
	discussing proposed litigation
	discussing matters which could imperil public safety if disclosed

The Board returned to General Session at 6:12 p.m.

ITEM XI. ACTION ITEM(S) FOR APPROVAL (CONTINUATION OF VII)

ITEM XI. A. - MOTION TO APPROVE REVISED RESIGNATION FOR MELISSA BALANEAN

Motion by: Mr. Stewart
Seconded by: Mrs. Falvo

Moved that the Cooperative Board approves the following revised Personnel Item.

Resolved, upon recommendation of the District Superintendent, the Board accepts the resolution of probationary Teacher Assistant, Melissa Balanean effective June 7, 2021, and waives the requirement of thirty days' notice from the Teacher Assistant as required under the New York State Education Law.

Yes	No	Excused	Abstain
Michelle Anderson		Doreen Corbin	
Steve Boucher			
Evon M. Ervin			
Elaine M. Falvo			
Heather Johnson			
Michael J. Moore			
Gary P. Nelson			
Anthony J. Nicotera			
Gary W. Porcelli, Ed.D.			
John J. Salerno			
Russell Stewart			

Motion carried, 11-0

ITEM XI. B. - MOTION TO APPROVE RESIGNATION FOR BRIAN KAVANAGH

Motion by: Mr. Stewart
Seconded by: Dr. Porcelli

Moved that the Cooperative Board approves the following Personnel Item.

Resolved, upon recommendation of the District Superintendent, the Board accepts the resolution of probationary Assistant Principal, Brian Kavanagh effective June 30, 2021, and waives the requirement of thirty days' notice from the Assistant Principal as required under the New York State Education Law.

Yes	No	Excused	Abstain
Michelle Anderson Steve Boucher Evon M. Ervin Elaine M. Falvo Heather Johnson Michael J. Moore Gary P. Nelson Anthony J. Nicotera Gary W. Porcelli, Ed.D. John J. Salerno Russell Stewart		Doreen Corbin	

Motion carried, 11-0

ITEM XI. C. APPROVAL OF AMENDMENT TO EMPLOYMENT AGREEMENT FOR DISTRICT SUPERINTENDENT PATRICIA KILBURN, ED.D.

Motion by: Mrs. Ervin
Seconded by: Mr. Salerno

Moved that the Cooperative Board approve the amended employment agreement for District Superintendent, Patricia Kilburn, Ed.D., extended to June 30, 2024 at the gross annual base salary rate of \$169,740.00.

Yes	No	Excused	Abstain
Michelle Anderson Steve Boucher Evon M. Ervin Elaine M. Falvo Heather Johnson Michael J. Moore Gary P. Nelson Anthony J. Nicotera Gary W. Porcelli, Ed.D. John J. Salerno Russell Stewart		Doreen Corbin	

Motion carried, 11-0

MOTION TO ADJOURN

Motion by: Mr. Stewart
Seconded by: Mrs. Falvo

Without further objection, there being no further business to come before the Cooperative Board, the meeting adjourned at 6:16 p.m.



Deborah Kimball
Clerk of the Board
June 9, 2021