

SCHOOL TO CAREER PROGRAMS



FINAL REPORT

2017-2018

Regional Program for Excellence • School and Business Alliance • Tech Prep

The School and Business Alliance partners with business, labor, community agencies, school districts and regional colleges to enlighten students of essential professional skills, civic responsibilities and the emerging workforce needs for the 21st Century. These partnerships provide K-12 career development experiences that empower students to successfully transition into post-secondary studies and career pathways.



Oneida • Herkimer • Madison

BOCES

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Madison Counties

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of America

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Assured Information Security
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Mental Hygiene Legal Service**Michael Giacobbe***
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Employee Relations Manager
Oneida Nation Enterprises, LLC**Shawna Papale**
Chief Administrative Officer
Mohawk Valley EDGE**Keith Redhead**
CEO
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Workforce Development Board of
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CEO
Wheatley Strategic Products, LLC**Colette Wilk**
Director of Clinical Education
Mohawk Valley Health System**Philip Williams***
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School and Business Alliance

*School and Business Alliance Executive Committee Member

COOPERATIVE BOARD

Oneida-Herkimer-Madison BOCES

2017-2018

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Waterville

Howard D. Mettelman

District Superintendent

Chair – Denise L. Cavanaugh

Denise L. Cavanaugh, Executive Director of Catholic Charities of Oneida/Madison Counties, oversees a \$9 million budget and 130 staff members who provide multi-faceted services in community assistance: counseling, residences for special needs populations, mental health and substance abuse assistance. Previous experience includes Business Development Director at The House of the Good Shepherd, and Executive Director of the YWCA of the Mohawk Valley.



Cavanaugh has been an instructor at Herkimer College, Utica College, and has provided professional training on leadership, assertiveness, diversity and customer service. Professional affiliations include Excellus, United Way and the North East Region of YWCA. Cavanaugh has been a member of the SABA Board since January 2003.

Vice Chair – Dawn Glenn Roller

Dawn G. Roller is the Director of HQ Services for Indium, leading the company's staffing and development, communications, information technology, and import/export trade compliance activities. Roller provides guidance and leadership with regard to workforce planning, STEM outreach, enabling technologies, and the movement of people, product and information across the country to borders, all to support the business needs of Indium's Corporation of global employees, customers, vendors, and business partners, 24/7.



Dawn Roller has more than 28 years of experience. She has served in a variety of roles, including order processing, customer billing, customer service, international sales logistics, office management, customer service, human resources, information technologies, and import/export trade compliance.

She has been on the School and Business Alliance Board since August 2015.

Dawn is a New Hartford Senior High School alumni and first visited Indium as a shadow student.

Student Career Choices for Shadow Experiences

Rank	2016-17	2017-18
1	Healthcare	Healthcare
2	Education	Education
3	Law Enforcement	Law Enforcement/Forensics
4	Veterinary Science	Veterinary Science
5	Business Management	Engineering
6	Graphic/Web Design	EMT/Firefighter
7	Law	Business Management
8	Psychology/Social Work	Computer Science
9	Skilled Building Trades	Graphic Design
10	Engineering	Law
11	Automotive Industry	Psychology
12	Athletic Training	Pharmacy
13	Journalism	Journalism
14	Culinary Arts	Dentistry
15	Theater/Fine Arts	Sports Management
16	Cyber Security	Athletic Trainer
17	Environmental Studies	Auto Industry
18	Cosmetology	Military
19	EMT/Firefighter	Cyber Security
20	Computer Engineering/Programming	Culinary
21	Music Industry	Cosmetology
22	Agribusiness	Film/Theater
23	Pharmacy	Environmental Studies
24	Dentistry	Skilled Business Trades
25	Military	Music Industry



Career Exploration

Our 2017-2018 partners provided opportunities for students to participate in SABA career shadows, career days, speaker presentations, Regional Program for Excellence and Career and Technical Education internships.

4 Elements Studio
99 Restaurants
A & P Master Images
Across The Row Bistro
Alteri's Restaurant
ADHD & Autism Psychological
Services and Advocacy
Adirondack Diner & Lanes
Adirondack Internal Medicine &
Pediatrics
Adirondack Scenic Railroad
Advanced Group Financial Services
Air Force Research Laboratory
Air Force Space Command
All About Hair
All American Fitness Center
APEX Surgery Center
Assured Information Security
Bassett Healthcare Network
BB Designs
BEAM - Working Solutions
Bella's Event Planning
Big Apple Studio
Bite Bakery & Café
BNY Mellon - Central New York
Innovation Center
Body Solutions
BONDARTECH
Bonacci Architects
Boonville Head Start
Boscar Electric
Bouton Physical Therapy
Burrstone Animal Hospital

CADimensions, Inc.
Calli, Calli & Cully Law Office
Capraro Technologies, Inc.
Carbone Auto Group
Catholic Charities of Oneida &
Madison Counties
Central New York Cardiology
Central New York Health Home
Network
Charles A. Gaetano Construction
Corporation
Charles T. Sitrin Health Care Center,
Inc.
Christine's Styling Salon
City of Utica, Mayor Palmieri
CJ Logging Equipment
Classy Cakes by Andrea
Clinton Central School District
Clinton Chamber of Commerce
Clinton Fire Department
Clinton Pet Vet
Clinton Tractor and Implement Co.
CNY Veterinary Medical Services
CNY Solar
Coast Guard, Assistant Veterans'
Liaison
Coldwell Banker Faith Properties
Community Foundation of Oneida
and Herkimer Counties, Inc.
ConMed
Covey Computer Software, Inc.
Critical Technologies, Inc.
Department of Environmental

Conservation
Department of Social Services
Di Highway Sign & Structure Corp.
Dimbleby Funeral Home
Donald Flihan DDS, MD, P.C.
Don's Ford Superstore
Dr. Korin Carville, DDS
Dr. Lain Veterinarian Clinic
Dr. Margaret Albanese, Orthopedic
Pediatric Surgery
Dr. Prabhat Ahluwalia
Eastern Air Defense Sector
Ed & Ed Business Tech
Effleurage Day Spa
Elements of Style Salon
Elite Envy Salon & Spa
Engler Electric, Inc.
English Contracting, LLC
Erin Covey Creative



ESPO & CO Salon
 F.X. Matt Brewing Company
 Fahy Kitchen & Baths
 Falcon Clinic
 Family Dental Healthcare
 Faxton Urgent Care
 Federal Bureau Investigation
 Felt Evans, LLP
 Firestone Complete Auto Care
 First Assembly of God
 First Source Federal Credit Union
 Fitness Forum Physical Therapy
 Fitzgerald, DePietro & Wojnas, CPA
 Fort Stanwix National Monument
 Function Better Physical Therapy
 Furino & Hamlin Orthodontics
 Galaxy Aviation
 Gilroy, Kernan & Gilroy, Inc.
 Gomez and Sullivan Engineers, DPC
 Hale Transportation
 Halyard Health, Inc.
 Hamilton College
 Hamilton Orthopedic Surgery &
 Sports Medicine
 Harley Davidson of Utica
 Helen Sarandrea Physical Therapy
 and Sports Care
 Hi-Light Beauty Salon

Hilton & Powers, CPA's, P.C.
 Hobika Law Firm
 Holland Patent Central School
 District
 HomeOwnership Center
 Hope House
 Hudson Forest Equipment
 IBEW 43 Electrical Workers
 ICON Laboratory Services
 Indium Corporation
 Jay-K Lumber
 John Paolo's Xtreme Beauty Institute
 Jordan Marcel, Inc.
 Karen's Groom Room
 KD Homes
 Keplinger Freeman Associates
 Kids Oneida, Inc.
 King & King Architects
 Kinney Drugs
 Kirkland Art Center
 Kirkland Police Department
 Kunkel Ambulance Service
 Laborer's Local 190
 Lava Spa
 Law Office of John Leonard, PLLC
 Lee Buick GMC Truck
 Lifestyle Hair & Beauty
 Linsey Layne Boutique
 Little Lambs Daycare & Preschool
 Lupini Construction
 Lutheran Care
 Mac-Clark Restaurants, Inc.
 Main Street Auto
 MAMI Interpreter
 MARCH Associates, Architects &
 Planners, P.C.
 Marcy Veterinary Clinic
 Mark Domenico, Architect
 Masonic Care Community

McGrath, Myslinski, Karboski & Nunn
 Funeral Directors
 McKee Photo Arts
 Mental Hygiene Legal Services
 Modern Robotics, Inc.
 Mohawk Adirondack and Northern
 Railroad
 Mohawk Valley Community Action
 Agency, Inc.
 Mohawk Valley Community College
 Mohawk Valley EDGE
 MVHS - Faxton St. Luke's Healthcare
 MVHS - Sister Rose Vincent Family
 Medicine Center
 MVHS - St. Elizabeth Medical Center
 MVHS Women & Children's Health
 Center
 MVHS: Medical Arts/New Hartford
 Medical Office
 MVHS: Regional Cancer Center
 National Center for Missing &
 Exploited Children
 Nelson Associates Architectural
 Engineering
 New Attitude Salon & Spa
 New Hartford Animal Hospital
 New Hartford Barber Shop
 New Hartford Central School District
 New Hartford Medical
 New York Mills Union Free School
 District
 New York State Department of
 Transportation
 New York State Police
 Nexstar Broadcasting, Inc.
 Northland Communications
 Northrop Grumman Mission
 Systems
 Notre Dame Central School District



NYS Department of Environmental Conservation	Rome Free Academy	Town Square Media
O.B. Training & Sports Performance	Rome Police Department	Tramacera's Trends
O'Brien & Gere	Roser Communications, Inc.	Trenton Technology
OMNI Surgery Center	Runway Fashion Boutique	Tropical Escape Salon & Spa
One Realty Partners, LLC	S.M.A.R.T. Physical Therapy	Twin Orchards
Oneida County Courts	Sauquoit Valley Central School District	U.S. Army Recruiting Center
Oneida County District Attorney's Office	Savicki's Greenhouse	U.S. Marine Corps Recruiting
Oneida County Health Department	Shear Image Salon	U.S. Navy
Oneida County History Center	Simon Eisenbach Productions	Unified Court System
Oneida County Probation Department	Slavin, Jackson and Burns	UNO Pizzeria & Grill
Oneida County Public Defenders - Criminal Division	Slocum Dickson Medical Group	Upstate Cerebral Palsy
Oneida County Sheriff's Office	Southern Tier Dermatology	UTC Aerospace Systems
Oneida County Workforce Development Board	Sovena USA	Utica Access Site
Oriskany Fire Department	SPI Fitness	Utica Bread
Oneida Nation Enterprises, LLC	Spring Farm Cares	Utica College
Paige Marketing Communications Group, Inc.	Stanley Center for the Arts	Utica Fire Department
Parkway Drugs	Steet Ponte Ford	Utica First Insurance Company, Inc.
Parr Photography	Stephen Lockwood, PC Attorney at Law	Utica Police Department
Performance Premises, Inc.	Stone Age Landscaping	Utica Mack
Pratt MWP College of Art & Design	Stewart Consulting	Utica National Insurance Group
Presbyterian Home & Services	Sullivan State Police	Utica Zoo
Proforma Full Circle	Sun & Snow Recreation	Verona Veterinary Services
Prospect Volunteer Ambulance	SUNY Polytechnic Institute	Waterville Central School District
Putrelo Building Enterprises	Syracuse Airport	Waterville Times
Quanterion Solutions, Inc.	TECT Power	Waterville Veterinary Clinic
Raouf Kody, M.D.	The Dental Office	Westmorland Central School District
Remsen Volunteer Fire Co.	The Glimmerglass Festival	Wheatley Strategic Products, LLC
Riverhawk Company	The Groah Properties Team	White's Farm Supply
roi Office Interiors, Inc.	The Hair Room	Whitesboro Body and Frame
Rolling Star Mfg, Inc.	The Last Tangle	Whitesboro School District
Rome Cinema Capitol	The Mane Attraction	Whitestown Dental
Rome City Court	The Observer Dispatch	WKTV News Channel 2
Rome Fire Department	The Pines at Utica	Wood Creek Reptiles
	The Princess Shop	Woodland Farm Brewery
	The Root Farm	Workforce Development Board
	The Village Crossing	Yahnundasis Golf Club
	Top Dog Grooming	

Career Shadowing



"My shadowing experience went smoothly and exceeded all my expectations. I was actively engaged in the shadowing and felt comfortable and welcome."



"We learned about computer systems, storage, frequencies, engineering and robotics at Critical Technologies."



"My experience was rewarding and allowed me to see the different tasks a dental hygienist does on a daily basis at The Dental Office."

School and Business Alliance Participating School Districts

Clinton Central School
Holland Patent Central School
New York Mills Union Free School
Oriskany Central School
OHM BOCES

Remsen Central School
Utica City School
Waterville Central School
Westmoreland Central School
Whitesboro Central School



Regional Program for Excellence

The Regional Program for Excellence offers highly motivated high school juniors and seniors opportunities to explore their career choices by spending at least 72 hours in a work setting with respected professionals. Participants enhance their teamwork, critical thinking, communication skills and establish realistic college and career goals.

Participating School Districts

Dolgeville Central School	Remsen Central School
Herkimer Central School	Sauquoit Valley Central School
Mount Markham Central School	Utica City Schools
New York Mills Union Free School	Waterville Central School
Notre Dame High School	West Canada Valley School
Oriskany Central School	Westmoreland Central School
Poland Central School	Whitesboro Central School



Tech Prep



Tech Prep encourages students to take challenging coursework. By completing a four-unit sequence in technology, math, science or engineering, student build the STEM skills they need to be college, career and citizen ready.

Participating School Districts

Clinton Central School · Holland Patent Central School
New Hartford Central School · Oriskany Central School
Remsen Central School · Utica City Schools · Waterville Central School
Westmoreland Central School · Whitesboro Central School

“We followed multiple Air Force enlisted personnel and officers and learned about NORAD Defense and all types of opportunities.”



"The experience was very good and I learned a lot about the research & development (RND) of Indium."

"I practiced preparing and presenting a weather forecast and watched Jill Reale on the noon news."



"This was a great experience and I got to see two different surgeries."





"I saw two surgeries and learned about all of the prep work and how surgery is advancing along with technology."



"I really enjoyed the experience and it helped me confirm that I wanted to pursue that career."



"Patrolling with the NYS Police was a fun and thrilling experience."



The Kathleen A. Clements Scholarship

June 2018

The Kathleen A. Clements Scholarship is dedicated to the memory of former School and Business Alliance Director Kathleen (Kay) Clements and is awarded to a single student who participates in the School and Business Alliance program, demonstrates a commitment to learning and a desire to help their community.



High School Bio



Whitesboro Senior Anastasia Shikula sees her future as a Family Medicine Physician. To quote Anastasia, "I wish to help my community when I finish my studies and it is with certainty that what I wish to pursue is due to the SABA program."

Anastasia further wrote that last summer she completed an internship with a Family Medicine Nurse Practitioner through the Regional Program for Excellence and had a wonderful opportunity to learn about the people behind the white coats, their routine and their importance. It enabled her to learn time management and gain a taste of the real world.

Anastasia described her experience at the 2017 SABA Breakfast as two-fold: her summer internship was a conversation starter with table host, Dr. Mark Warfel, Director of Family Medicine Residency in Utica. With her insight, she determined that the keynote presentation was about humanity and business and it pertained to every career choice in the room.

Ms. Shikula continues to grow in her studies, challenging herself with AP and Dual-Credit courses, taking evening college classes and committing herself to learn her native language. Her schooling is put before any activity; she is at the top of her class but argues it is not because she is smart. In her words, "I strive to push through limits, am hard working and I simply just work at it."

Anastasia's volunteer work varies. She works with a theatrical group to produce plays and recitals to involve children, spends time at a local library, wraps Christmas gifts at her church, cleans and prepares feasts at her church and has looked after an aging neighbor with dementia. As Vice President of Amnesty International, Anastasia has fought for the rights of the oppressed by submersing herself into numerous projects. She explains: "This is my community and I want to see it prosper."

One of her teachers remarked, "Her inquisitiveness and superior level of motivation demonstrate a level of commitment in an age where it seems the only things you hear about America's high schools are negative. It is a pleasure to see that there are students like Anastasia who make the job of educators an exciting experience."

When Anastasia graduated in June, she had completed 18 collegiate credit hours all while maintaining a 98.87 grade point average. This academic prowess leaves me with an exceptionally high level of confidence she will succeed on the collegiate level.

Oneida-Herkimer-Madison BOCES School to Career Programs

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Staff Members

2017-2018

Howard D. Mettelman, *District Superintendent*
Christopher Hill, *Assistant Superintendent, Instructional Services*
Susan B. Carlson, *Director, School to Career Programs*
Rebecca Hullar, *Career Specialist*
Erika Kistowski, *Career Specialist*
Shannon Vescera, *Career Specialist*
Diana Lenahan, *Administrative Assistant*
Joanne Demma, *Administrative Assistant*

Regional Program for Excellence

Kelsie Potts, *Regional Program Internship Coordinator*

CTEC Internship Coordinator

Kristie Bailey, *Career Specialist*
Gerald Greene, *Career Specialist*

Proctor Career Specialists

Annamaria Kelly
Rachel Middleton

Proctor Healthcare Program

Donald Leo, *Career Specialist/Instructor*
Janet Zick, *Nurse Instructor*