

Did you hear?

Mohawk Valley Community Action is hiring!



What makes MVCAA a great workplace?

1. MVCAA believes in a diverse workplace, diverse in perspective, demographics, abilities, etc.
 - All employees have a voice at MVCAA.
2. MVCAA believes in upward mobility.
 - We support potential employees in their initial job selection in the agency knowing that all positions have a pathway to promotion.
 - We want a diverse leadership team as well.
3. MVCAA invest in their employees.
 - This includes a variety of support programs, like mentorship.
 - There will be many training opportunities in your chosen position as well as professional soft skills, social justice, and culturally sensitive practices to name a few.
4. MVCAA believes in a home-work balance therefore we provide a generous benefit package with sufficient time off.
 - This package also includes options for health insurance, dental, vision, life insurance, and tuition reimbursement programs. MVCAA is a qualifying employer for the Student Loan Forgiveness Program.
5. All MVCAAs positions are Monday through Friday with rare evening hours (for example if we were going to do a special event.)
6. MVCAA believes in social justice where all our community is empowered to live up to their fullest potential. We have a DEI committee that is active at the agency and within the community.
7. MVCAA truly changes the world, every single day.
 - You will take notice of the impact you make on individuals/families and KNOW you work for an impactful agency.

Who we are?

We are a non-profit agency that receives funding from the federal, state, and local governments. *Regardless of the position, the mission is the same: Helping People, Changing Lives, Ending Poverty.* When a family comes for help, we provide a variety of programs that each individual family based on their needs.

How do I apply?

- Scan the QR Code
- Go to: www.mvcaa.com/employment to see the open positions and complete an application.



Have questions? Call 315 624-9930 and ask for HR.